

Kędzierzyn-Koźle, September 1, 2024

INTEGRATED MANAGEMENT SYSTEM POLICY

Euroceras Ltd. is a European manufacturer of highly specialized synthetic waxes, wax blends, modified waxes for many industries. Our company's activities are aimed at providing the highest requirements of business ethics, quality customer service, guided by the principle of sustainable development, at the same time caring for HSE area.

Our Board is engaged in efforts to improve the quality of manufactured products and to constantly improve our Integrated Management System in accordance with the requirements of PN-EN ISO 9001:2015, PN-EN ISO 14001:2015, PN-EN ISO 45001:2018 and to improve results in this area:

- continuous product development with new technologies created in agreement with universities and industry R&D institutes,
 - implementation of legal requirements in HSE areas:
 - building awareness and engaging employees to continuously build a HSE culture,
 - preventing and minimizing pollution and risks,
 - continuously monitoring risks for our employees and the environment and minimizing the possibility of negative situations,
 - optimizing the use of raw materials and media,
 - proper waste management,
 - improvement of machinery and infrastructure facilities,
 - use of modern pro-working and pro-environmental solutions.
- improvement process by using a risk-analysis and a appearing opportunities,
- care for effective communication and relations with customers and stakeholders,
- providing compliance with legal and other requirements applicable at our company,
- taking care to keep business ethics by:
 - respecting employees rights according with UE requirements,
 - providing international labor and social standards according to the guidelines of the International Labor Organization,
 - implementing anti-corruption, anti-monopoly and competition laws.
- Supporting the improvement of our employees' qualifications and the continuous improvement of the Integrated Management System.

Our Integrated Management System policy is known, understood and followed by all Euroceras employees.

CEO of Euroceras Sp. z o.o.
Helmut Keim